

COUNTY: Delaware

GOAL: STRENGTHEN COALITION/INCREASE SERVICES CAPACITY (LAST UPDATED: 4/10/2021)

TARGET POPULATION: Coalition partner agencies, CJ stakeholders

Objectives	WHAT? Action Steps	BY WHEN? Target Dates	WHO needs to be involved in: * decision-making? * implementation?	Success Measures (How will you know when you've accomplished this?)
<p>1A. Coordinate/streamline referrals & services between courts, prison, probation & provider agencies;</p> <p>1B. Find/adopt or create info sharing & release of info agreements for coalition service providers</p>	<p>Unified case management system - Identify a few jurisdictions that have a similar system? What is the cost?</p> <p>See sample reentrant program application, contract, info sharing agreements/release of info forms in shared Google Drive at https://drive.google.com/file/d/1Ktc93wBcEQqkqBWoaFHp8aPqqpESjQH/view?usp=sharing</p>	<p>Within 30 days</p>	<p>Decision-makers:</p> <p>Implementers:</p>	<p>Identify a system that we want to use</p>

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<p>2A. Establish leadership / governance structure for the coalition;</p> <p>2B. Get written commitment from coalition partner agencies,; clarify roles/responsibilities and expectations for coalition partners</p>	<p>Identify chairs / co-chairs for the coalition</p> <p>Review GOVERNANCE_PCCD Minimum Operating Standards for Reentry Coalitions & GOVERNANCE_PCCD Sample By-laws in shared Google drive at: https://drive.google.com/drive/folders/1HjxoGX9cGgqI-4SSY9lvcGBqpAkBkGPT?usp=sharing</p> <p>Review sample reentry coalition partner agreement (MOU) from Franklin County (doc title GOVERNANCE_COLLABORATION_MOU...) in shared Google drive at: https://drive.google.com/file/d/1fpruyE8FyOKVnhz7IdAQAa0EPZ_6qPZr/view?usp=sharing</p>		<p>Decision-makers:</p> <p>Implementers:</p>	

COUNTY: Delaware

GOAL: EDUCATE & INCREASE BUY-IN FOR REENTRY (LAST UPDATED: 4/6/2021)

TARGET POPULATION: Community - Stakeholders, Service providers, General public

Objectives	WHAT? Action Steps	BY WHEN? Target Dates	WHO needs to be involved in: * decision-making? * implementation?	Success Measures (How will you know when you've accomplished this?)
<p>1. Create an awareness & branding campaign for the reentry coalition; produce video that outlines what reentry is, how DelCo is addressing it, and community providers & resources involved in reentry; share stories of RC's to deconstruct stigma</p>	<p>Once strategic plan & leadership are finalized...</p> <p>Use press releases, offer a <i>series</i> of interviews, include leadership from all major CJ agencies</p> <p>Highlight the planning process, major issues: MH, addiction, employment, housing, etc.</p> <p>Develop a Communication Toolkit (.ppt, branding info, etc.) for use by a stable of speakers approved by the Coalition</p> <p>Highlight how historic and important this is; the process; the timeline; goals & objectives</p> <p>Use resources of internet radio station CMPRadio.net.</p>	<p>Actually, it has already begun with the creation, development and progress of the ReEntry Coalition.</p> <p>Continue and more formally focus in the coming weeks and months.</p> <p>By 4/20 present a draft outline for Educational Awareness including:</p> <p>Who we are; what we're doing; challenges of RCs and families and timeline.</p>	<p>Decision-makers: Coalition Leadership</p> <p>Implementers/Speakers: RC Coalition plus: PJ Kelly; DA, Public Defender, Head of Probation, MH professionals, Families, RCs, etc.</p> <p>Implement via: Town Hall meetings; press releases; media interviews; universities; high schools; faith-based groups; business associations; CJ workforce; all 40 local municipalities in DelCo; MH providers; trade schools; DelCo Bar Association, NAMI, etc.</p>	<p>Statistically: # of press releases; interviews, speaker engagements, etc.</p> <p>Qualitatively: "When there is an increasing and ever-growing 'buzz' or awareness in the community."; informal feedback; possibly exit interviews/questionnaires at all events</p>

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<p>2. Educate various stakeholder groups in the community (health care providers, employers, landlords, churches, court/prison/probation staff, general community members) about CJ system, reentry, RC's needs, MH, addiction, and trauma, to reduce stigma and resistance and increase compassion & support RC's for positive outcomes</p>	<p>Per Melanie: See .ppt of 1st Coalition kickoff meeting on shared drive.</p> <p>Address the micro, macro and mezzo levels by using forensic social workers via various venues/formats to connect with community organizations. Include grassroots organizations already involved in ReEntry. Develop a list of FAQs addressing the issues. Include diversified populations (i.e., language translators, cultural sensitivity, etc.). Record all efforts, meetings, Town Halls, etc. and share widely.</p>	<p>Although we've actually already begun, we need to focus efforts more formally and step up efforts in coming weeks/months. This effort will be ongoing and refined as we go. Include virtual meetings, sessions, workshops, etc. until we more fully recover from the pandemic. Develop focused infographics, FAQs, etc. as soon as possible if not immediately.</p>	<p>Decision-makers: Coalition at large; we need everyone's buy-in. Community Education could play a role in identifying possible decisions.</p> <p>Implementers: CE ReEntry Subcommittee in collaboration with other people/ organizations already involved with ReEntry.</p>	<p>When barriers are removed/ lessened to ReEntry.</p> <p>When our community is educated on important issues/ factors/aspects connected with ReEntry.</p> <p>When targeted number of Town Halls, etc. are completed. Use social media platforms during and after each effort – monitor feedback. This will be an ongoing process.</p>

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2. Ensure service providers are educated about trauma, ACE's resilience; 3. use trauma-informed approach to reentry services.			Decision-makers: Implementers:	

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4. Come to an agreement on the terms/language we'll use to refer to people served thru the coalition	Defer to outcome of Vision and Mission SubCommittee		Decision-makers: Implementers:	

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GOAL: ADVOCATE FOR POLICY & SYSTEMS CHANGES (LAST UPDATED: 4/17/2021)

TARGET POPULATION: Govt, Elected officials, Coalition partner agencies

Objectives	WHAT? Action Steps	BY WHEN? Target Dates	WHO needs to be involved in: * decision-making? * implementation?	Success Measures (How will you know when you've accomplished this?)
<p>1. JOBS:</p> <ul style="list-style-type: none"> * identify current employers who hire RC's * advocate for incentives for employers to hire & retain RC's * advocate for living wages and jobs that lead to careers * have vetting process and minimum standards to prevent exploitation 	<ul style="list-style-type: none"> * Invite large employers in Delco to meet with us to learn who we are and why they should partner with us ((Barrier: We don't yet have a name, vision/mission statements. Sherriff Sanders said we could use his letterhead.)) * Companies to contact: <ul style="list-style-type: none"> * PECO * AQUA * BOEING * CROZIER * HARRAHS * What are their hiring practices? * What do we have to offer? <ul style="list-style-type: none"> * Federal bonding? * Other tax incentives * Liability insurance – what does this look like (check with insurance companies) * Write letters to CEOs. If the big companies hire reentrants maybe smaller organizations will buy in. 		<p>Decision-makers:</p> <p>Implementers:</p>	

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<p>2. HOUSING: * identify current landlords who rent to RC's * advocate for incentives for landlords to rent to RC's * have vetting process and minimum standards to prevent exploitation</p>	<ul style="list-style-type: none"> • Funding • Universal Insurance for all stake holders for us to be able to communicate • Community does not know what the court does all day - maybe hold a forum? • Federal aid for housing • Low income/subsidized housing does not allow felons - Who changes this law- legislators? • Joint efforts with other housing programs 		<p>Decision-makers:</p> <p>Implementers:</p>	

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3. D&A: Identify gaps in the Substance Use system that is contributing to lack of access for RCs	* potentially ADD Mental Health gaps/systems issues to this action item? Look at national Stepping Up initiative at https://stepuptogether.org - what would it take for Delaware Co to implement the Stepping Up initiative?		Decision-makers: Implementers:	

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4. GENERAL: Educate county departments & agencies in each sector about reentry, then conduct focus groups with them to determine what changes in policies and procedures can be made to eliminate barriers for citizens returning, then begin making necessary systematic changes.	Defer to Community Education subcommittee on this		Decision-makers: Implementers:	

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<p>5. PAROLE:</p> <ul style="list-style-type: none">* Craft, finalize and implement an early parole and re-parole programs tied to RC's demonstrating while jailed a committed willingness to be an active partner in the reentry process.* Reduce the number of reentry/parole requirements RC's must fulfill* Finalize and implement an early termination of probation program				